PURPOSE OF ELECTION: This election is to determine the representative, if any, desired by the eligible graduate students for purposes of collective bargaining with Cornell. A majority of the valid ballots cast will determine the results of the election.

SECRET ELECTION: The election will be by SECRET ballot under the supervision of an independent entity, the American Arbitration Association (“AAA”). A sample of the ballot is shown on the next page of this Notice. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted within 100 feet of each polling place. Violations of these rules should be immediately reported to a representative of the AAA.

ELIGIBILITY RULES: Graduate students eligible to vote are those described under VOTING UNIT on the next page.

SPECIAL ASSISTANCE: A graduate student who has a disability or needs special assistance such as a sign language interpreter to participate in this election should notify representatives of the AAA as soon as possible and request the necessary assistance. Contact information for the AAA is contained in this notice.

PROCESS OF VOTING: Each voter, unless registered as In Absentia or as a voter who will be away from campus due to a conference or other approved Cornell obligation and voting by absentee ballot, will be assigned to one specific voting location among the four locations on the Ithaca campus and one location on the Geneva campus. Geneva students will be assigned to vote in Ithaca unless a request to vote in Geneva is received by the Graduate School ([jek15@cornell.edu](mailto:jek15@cornell.edu)) by 5:00 p.m. Wednesday, March 22, 2017. You must vote at your assigned voting location, which will be communicated to you soon. Upon arrival at your assigned voting place, voters should proceed to the AAA representative and identify themselves by stating their name and providing either a Cornell ID card or a government issued photo ID card, such as a driver’s license or passport. The AAA will have a list of legal name and preferred name (if any) as in Cornell records, to enable the use of preferred-name IDs if desired by the voter. The AAA representative will provide a ballot to each eligible voter. Voters will enter the voting booth and mark their ballot in secret. DO NOT SIGN YOUR BALLOT. Fold the ballot before leaving the voting booth, then personally deposit it in a ballot box under the supervision of an AAA representative and leave the polling area.

CHALLENGE OF VOTERS: If your eligibility to vote is challenged, you will be allowed to vote a challenged ballot. Although you may believe you are eligible to vote, the polling area is not the place to resolve the issue. Give the AAA representative your name and any other information you are asked to provide. After you receive a ballot, go to the voting booth, mark your ballot and fold it so as to keep the mark secret. DO NOT SIGN YOUR BALLOT. Return to the AAA representative who will ask you to place your ballot in a challenge envelope, seal the envelope, place it in the ballot box, and leave the polling area. Your eligibility will be resolved later, if necessary.

AUTHORIZED OBSERVERS: Both Cornell and CGSU/AFT/ NYSUT will have one (1) observer at each voting place. These observers (a) act as checkers at the voting place and at the counting of ballots; (b) assist in identifying voters; (c) challenge voters and ballots; and (d) otherwise assist the AAA.
VOTING UNIT

GRADUATE STUDENTS ELIGIBLE TO VOTE:

Eligible voters will be all Ithaca and Geneva campus-based Cornell graduate students enrolled in the Graduate School who hold titles under Cornell University Policy 1.3 as Teaching Assistants, Graduate Research Assistants, Graduate Assistants, and Research Assistants.

Absentee Ballots: Eligible voters who are registered with Cornell for the current term as in absentia and those who will be attending a conference or be away from the Ithaca and Geneva campuses for other obligations or duties of the Graduate School related to their graduate education will be allowed to vote by absentee ballot. Proof of conference registration or off-campus job assignment that is dated before March 6 will be required. These voters should contact the AAA immediately at 1-800-529-5218 or ulerios@adr.org to request an absentee ballot before March 23, 2017 at 5pm (see additional contact information below). These ballots must be received at the AAA office at 120 Broadway, 21st Floor, New York, NY 10271 by 5:00pm on March 24, 2017.

CONTACT INFORMATION FOR AAA:
Scott Boswell  boswells@adr.org
Anne Lesser  lessera@adr.org
Sacha Ulerio  ulerios@adr.org

120 Broadway, 21st Floor
New York, NY 10271
T: 212 484 4136; 1-800-529-5218
F: 212 233 0629
DATE, TIME AND PLACE OF ELECTION

Eligible voters based in graduate programs on the Ithaca campus will be assigned to one of four polling places on the Ithaca campus. Eligible voters based in graduate programs on the Geneva campus will vote in the Foyer of Barton Laboratory, Geneva, NY. **GRADUATE STUDENTS MAY VOTE ONLY AT THEIR ASSIGNED POLLING PLACE AT ANY TIME THE POLLS ARE OPEN.**

<table>
<thead>
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<th>Date</th>
<th>Time</th>
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| **Monday, March 27, 2017** Ithaca | 10:30am to 2:30pm 4pm to 10pm | • G01 Biotechnology Building  
• B73 Warren Hall  
• Goldman Lounge, Duffield Hall  
• Former Temple of Zeus, Goldwin Smith Hall |
| **Tuesday, March 28, 2017** Ithaca | 10:30am to 2:30pm 4pm to 10pm | • G01 Biotechnology Building  
• B73 Warren Hall  
• Goldman Lounge, Duffield Hall  
• Former Temple of Zeus, Goldwin Smith Hall |
| **Tuesday, March 28, 2017** Geneva | 10:30am to 2:30pm  | • Foyer, Barton Laboratory, Geneva, NY |
THE AAA REPRESENTATIVES WILL ASK TO SEE YOUR CORNELL ID OR ANY GOVERNMENT ISSUED
PHOTO ID WHEN YOU ARRIVE TO VOTE.

SAMPLE BALLOT

VOTING INSTRUCTIONS

1. Read this ballot carefully before marking.

2. Mark the ballot in the box that expresses your choice.

3. Fold your ballot in half twice and place it in the designated ballot box.

4. If you damage your ballot, or wish to change your vote, please bring your ballot to an AAA
Representative and request a new ballot. Ballots cannot be exchanged once they are placed in the
ballot box.

5. Do not sign your name or place any identifying marks on this ballot otherwise your ballot will be
deemed VOID.

DO YOU CHOOSE TO BE REPRESENTED FOR THE
PURPOSES OF COLLECTIVE BARGAINING BY CORNELL
GRADUATE STUDENTS UNITED (CGSU/NYSUT/AFT)?

YES, I ACCEPT                       NO, I REJECT

MARK ONE (1) BOX ONLY.
DO NOT SIGN, CUT OR PLACE YOUR INITIALS ON THIS BALLOT